

**The Full Frame Initiative (FFI)** is a national nonprofit working to change systems so that people and communities experiencing poverty, violence and trauma have the tools, supports and resources they need to thrive. Founded in 2007, FFI has quickly become an innovative, dynamic and highly respected force for transforming the ways in which public systems and private nonprofits respond to people living at the intersection of poverty, violence and trauma. Learn more on our [website](#).

The Training and Capacity Building Manager will help design, develop strategy for, and lead implementation of FFI's work to build the capacity of child welfare systems to orient around wellbeing. Specifically, this position supports public child welfare systems seeking to explicitly orient their work around FFI's [Five Domains of Wellbeing framework](#) and integrate the framework into their assessment, case planning, evaluation, supervision and policy. Initially, this position will focus on FFI's expanding partnership with Missouri's Children's Division to apply the Five Domains of Wellbeing across practice, policy and agency culture to improve outcomes for children and families across the state.

The Training and Capacity Building Manager is responsible for co-developing and providing general and customized curricula, training, coaching, technical assistance and other capacity building support to child welfare agencies, as well as court personnel, human service practitioners and other stakeholders. The Training and Capacity Building Manager reports to the Director of Strategic Capacity Building and is a member of FFI's Capacity Building Department. The position works with department members and other FFI staff to build relationships with prospective partners and individuals at national organizations and state and federal agencies to help make the case for wellbeing to other child welfare audiences.

Candidates for the Training and Capacity Building Manager position should have a minimum of 5 years experience working in the child welfare field in MO, preferably with both direct work with youth and families and providing training and education to public and nonprofit systems. A graduate degree in public health, social work, sociology, public policy, and/or youth development is highly desirable; however, additional life and work experience may be considered in lieu of a degree. Working knowledge of FFI's [Five Domains of Wellbeing framework](#) and its applicability is highly desirable.

Specifically, the Training and Capacity Building Manager position requires:

- Experience working in or with state or federal child welfare agencies and/or national child welfare organization(s).
- Demonstrated ability to develop and deliver compelling, engaging curriculum and provide formal and informal training, technical assistance, coaching and support to others in adopting

and implementing new practices and changes.

- Demonstrated ability to communicate authentically and compellingly, and to facilitate conversations with program participants, frontline staff, executives, and policy makers.
- Strong writing and presenting skills for cross-sector audiences.
- Experience working independently, managing projects and timelines and communicating clearly and regularly with colleagues and partners.
- Experience participating in a system reform or change effort.

Other desired skills and attributes include:

- Dedication to social justice and ending cycles of poverty, violence, trauma, and dispossession.
- The belief that everyone has a fundamental right to [wellbeing](#).
- Creativity, flexibility and resilience in handling evolving projects and partnerships, and a high tolerance for ambiguity.
- Demonstrated ability to work with great autonomy and to be an active member of a geographically diverse team.
- Organized, detail-oriented, self-directed and curious.
- Passion for and urgency to apply and refine the [Five Domains of Wellbeing framework](#).
- Ability to be strategic and opportunistic and to engage in adaptive planning.
- Experience working remotely, and with a diverse, geographically scattered staff.
- Technology fluency: experience with Google Apps and Microsoft Office; CRM software; project management software; video conferencing; and webinar software.

This is a full-time, exempt position located in Missouri. FFI's headquarters are in Greenfield, MA, with a growing number of staff working remotely throughout the country. The Training and Capacity Building Manager position will require frequent (a minimum of 50% of the time), extended travel throughout Missouri and a minimum of quarterly trips to MA. All business related travel will be paid for by FFI in accordance with our travel policy.

## How to Apply

Please send your resume and a cover letter telling us about yourself, why you want to work at FFI, why this position is a great fit for you, and why you are a great fit for FFI. **This letter is important – your application will not be considered without a customized application to our organization's posting.**

E-mail [talent@fullframeinitiative.org](mailto:talent@fullframeinitiative.org) with documents as attachments (Word or pdf). Please put "YOUR FIRST NAME LAST NAME Training and Capacity Building Manager Missouri" as your subject line.

Applications will be reviewed on a rolling basis as they are received; the position will be closed as soon as the right candidate is found.

**FFI is an Equal Opportunity Employer. We are committed to diversity; people from historically marginalized and oppressed communities are strongly encouraged to apply.**